Environmental Sustainability Policy

1. **Introduction**

We recognise that the world is under severe environmental stress due to human activity, and that mankind must modify its behaviour in order to live sustainably and within the planetary boundaries.

In line with our Environmental Sustainability sub-strategy, EngineeringUK will therefore:

   a. Grow our understanding of the engineering workforce needs related to the UK's environmental targets, and of how to use sustainability to inspire young people into engineering;

   b. Apply this understanding to inspire young people, through our careers materials and engagement programmes; and

   c. Reduce the environmental impact of our organisation.

We aspire to minimise our environmental impact, both of our operations and of the delivery of our engagement programmes. In line with the definition of a "net zero" organisation[1], we will consider the impact of our entire value chain, which includes both upstream activities (e.g. purchased goods & services and business travel) and downstream activities (e.g. travel of attendees to our events).

2. **Purpose**

This policy aims to integrate the philosophy of environmental sustainability into all EngineeringUK's activities.

3. **Scope**

Our main areas of concern are the environmental impacts associated with:

Aspect	Impact
Travel of our delivery partners, hosts and attendees to our events	Emission of greenhouse gases
Energy use in our office	Emission of greenhouse gases
Business travel of EUK staff	Emission of greenhouse gases
Materials (mainly paper and event-related)	Use of non-renewable resources; creation of waste; emission of greenhouse gases

4. **Implementation**

EngineeringUK commits itself to taking the actions detailed below. (In the 'Responsibility' column, L = Lead, S = Support.)

	Responsibility
• publishing information on the engineering workforce needs related to meeting the UK's environmental targets, and on	▪ L: Head of ES ▪ S: Head of Research

[1] See 'SBTi Corporate Net-Zero Standard v1.0' (Science Based Targets initiative, 2021)

how the topic of environmental sustainability can be used to inspire young people to follow engineering careers.

• developing relationships with environmental engineering organisations.	▪ L: Dir of BD & Partner'ps ▪ S: Head of ES
• developing careers materials and engagement programmes (Big Bang, Energy Quest, Robotics Challenge) that inspire young people to follow engineering careers.	▪ L: Head of Careers ▪ L: Head of Big Bang ▪ L: Head of Engagement Progs (EQ and RC) ▪ S: Head of ES
• encourage our supporters, suppliers and peer organisations to both use environmental sustainability to inspire young people into engineering and to reduce their environmental impacts.	▪ L: Dir of BD & Partner'ps; Code Mgr (supporters) ▪ L: Ass. Dir of Business S. (suppliers) ▪ L: Head of ES (peer orgs)

We will also:

	Responsibility
• periodically assess our main environmental impacts, including that of our supply chain.	▪ L: Head of ES
• set targets for reducing our main environmental impacts, and be guided by science when doing so	▪ L: Head of ES ▪ S: Executive
• measure, monitor and report on our main environmental impacts and associated targets.	▪ L: Head of ES ▪ S: Head of Comms
• adopt relevant international guidance and standards, such as the Greenhouse Gas Protocol, when measuring and reporting.	▪ L: Head of ES
• if necessary, take corrective action to ensure that we meet or exceed our targets.	▪ L: Head of ES ▪ S: Executive
• provide staff with relevant environmental awareness and training.	▪ L: Head of ES
• include environmental considerations in our procurement ITTs and evaluation criteria.	▪ L: Dir. of Finance & CS ▪ S: Head of ES

Specifically, we will:

	Responsibility
• **Carbon emissions**: reduce our carbon emissions in line with an appropriate Science-Based Target	▪ L: Head of ES ▪ S: Executive
• **Office energy & waste**: work with our landlord to procure 100% renewable electricity and to minimise waste to landfill	▪ L: Ass. Dir of Business S. ▪ S: Head of ES

- **Paper**: Always procure FSC (Forest Stewardship Council) assured paper, or similar, with a preference for recycled paper.
  - L: Ass. Dir of Business S.
  - S: Head of ES